

Consolidated Report of Discernment in Common at the Meeting of PCHEs/RCHES

at Godavari Ashram, Nepal from 26th -29th October 2023

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On the last day of the annual meeting of PCHEs/RCHES, the four Zones of JHEASA had spiritual conversation in groups on seven areas: a) Forming a JHEASA task force for the IAJU Task Force for Promotion of Democracy, and adding some more member into other IAJU Task Forces, b) Finalizing the members in NEP Province Task Forces, c) Zonal Workshops on Academic Leadership Formation for second level leadership in JHEASA institutions, d) Waying of empowering growing colleges in the four zones, e) Jesuit Corporate Policy for all JHEASA institutions, f) Making our institutions become Jesuit institutions with key identifiers as stated in DSS 2023, g) Suggesting a theme for the forthcoming Annual JHEASA Conference at St Xavier's, in Kolkata on 26-28, January 2024.

After the spiritual conversation, at the plenary, from each zone a report of the discernment was presented. The following are the major points emerged that could be shared in all the provinces by you, the PCHEs/RCHES possibly in a meeting of higher education commission of the provinces at the earliest.

IAJU Task Forces: For the Regional, JHEASA Task Force on Promotion of Democracy, from each zone names were suggested: *North Zone:* Fr Prakash Louis SJ (Patna), Dr Ranjit Kaur (St Xavier's, Jaipur), *Central Zone:* Fr DM Salomon SJ (Dumka Province), Dr Shreya Pande (St Xavier's Ranchi), *South Zone:* Fr Amar Rao (Andhra), Dr Roseveera (St Aloysius, Mangaluru), *West Zone:* Ms. Sonia Gonzalves (Bombay), Mr Atman Shah (Guj). Please confirm with the persons suggested. This regional Task Force would be headed by Dr Paul Newman and the task force would work with the IAJU Task Force on promotion of democracy. Few names were suggested also for two of other IAJU task forces.

NEP Task Forces for Provinces/Regions: All the zones have decided to finalise the list of the Task Forces after returning to the provinces, please do it at the earliest. Central Zone would add contact details of the task force members soon. North Zone would add a few female members and gather contact details by having a consultation with PCEs and PCHEs in the zone. West Zone has already given the list and all the details are in order. South Zone has decided to work on reconstitution of its Task Force. And it was decided that PCE and PCHE, two Jesuits and two or three collaborators (at least one should be a woman) would be part of the Task Force in each province/region, except Nepal. Training of Trainers (ToT) on NEP 2020 would be organized by JCSA NEP Task Force. It was suggested that instead of having the title of the ToT as NEP, we could have it as a quality enhancement training on the ten thematic areas of NEP 2020. This would be taken up at JCSA NEP Task Force as we need to work with PCEs.

Academic Leadership Training: in addition to our commitment to implementation of Conference Apostolic Plan (CAP), there is an urgent need to train and develop leadership for our JHEASA institutions. This is the mandate given to JHEASA. Therefore, workshops would be conducted in all the four zones on Integrated Academic Leadership for second level leaders (vice-principals, HoDs, Deans and future potential leaders) both Jesuits and collaborators. The Central Zone would invite two (male+female) from each province for the training. Similarly South Zone would hold the workshop and, as requested a formal letter from the desk of Secretary-JHEASA would be sent to the Zonal Coordinators and the PCHEs in the Zones who would in turn take it up with their provincials for effective implementation. North Zone would conduct the training programme on 21-23 March 2024 at NRC-Delhi or ISI Delhi and two members (one Jesuit and a collaborator, preferably a woman, from each province would be sent for the programme. West Zone has decided to conduct the programme during

one of the weekends in the month of February 2024 at Bandra retreat house for 20 participants (3 Goa, 3 Pune, 4 Gujarat, 10 Bombay).

Empowering Growing Colleges: In the light of DSS 2023, we have taken preferential option to focus on growing colleges in JHEASA by assisting and accompanying them to face challenges in becoming apostolically effective.

In the Central Zone, a team of resource persons would be formed and sent to the colleges that have been started recently and the ones that are struggling for capacity building, offline and online FDPs would be conducted and sharing of e-resources would be initiated. In the South Zone, eight colleges were chosen - two in Chennai (Loyola-Metala, Loyola Vetavalam, two in Kerala (Loyola College of Social Sciences, Trivandrum St. Xavier's College, Thumba, Trivandrum) and four in Karnataka (St Joseph's College of Law, Bangalore, Loyola College, Manvi, Loyola College Mount St Joseph, Bangalore, St Joseph's College, Hassan), first a mapping of these colleges would be done first to learn the needs focused to create awareness on legal proceedings, capacity building for staff, and if needed the expenses would be subsidized for the colleges in need. In the North Zone, five colleges - St. Xavier's College, Umoid, Kohima Region; St. Xavier's College, Burdwan Kolkata province, NB St. Xavier's College, Darjeeling Province; St. Xavier's College of Management & Technology, Patna – would receive attention to assist them in their preparation for NAAC accreditation, Faculty Development Programmes, Competence building and sharing of library resources, and developing Ignatian citizenship (developing/creating Jesuit way of thinking and acting among the staff members). In the West Zone, St. Vincent's College Pune would receive accompaniment from XIE, Mumbai for Marketing of the programmes, FDP, and NAAC preparation.

Theme for Annual JHEASA Conference: *Central Zone* – Academic Excellence, Magis in Networking, and collaboration, where does the Spirit lead us from here? Retrospection of Networking-Collaboration, a way Forward. *South Zone* – Exploring networking, competence building, holistic education. *North Zone* – Ignatian citizenship and Academic Leadership. *West Zone* – where does the Spirit lead us?

I am suggesting the following title, although we would perfect it in the coming days.

Where is the Spirit calling us to? The Future of Jesuit Higher Education in South Asia

The key broad areas would receive our consideration:

- a) Education Policies of the governments and the need to have our Jesuit policies to make our institutions 'Jesuit' institutions as DSS 2023 has observed, b) building IT infrastructure and use of technology, especially Artificial Intelligence in our teaching, learning and evaluation, c) building competent leadership for our JHEASA institutions, d) globalising/internationalising our education
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